

CLINICIAN EVALUATION

Clinician Information

Clinician Name: _____ Clinician Position: _____
 Primary/Specialty: _____ Types of Patients: _____
 Unit size – Number of Beds: _____ Charge Duties: YES NO Floating: YES NO
 MM/YYYY Employed From: _____ To: _____ Current Employee: YES NO

Clinical Reference Site Information

Hospital/Facility Name: _____
 Facility Street Address: _____
 City: _____ State: _____ Zip: _____
 Facility size – Number of beds: _____

Performance/Attributes	Exceeds Expectations	Meets Expectations	Does Not Meet Expectations
Patient Assessments in a timely, thorough and patient specific manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Works well with the care plan team to develop patient specific care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performs clinical interventions in a timely, accurate, and safe manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates competency appropriate for assigned patient population including adaptations for age specific care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates respectfully and effectively with patients, families, visitors, and all facility staff and physicians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adheres to facility policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reports to work on time as scheduled. Notifies immediate supervisor if unable to work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exhibits a high level of professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exhibits flexibility and adaptability in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What age population(s) did the clinician care for during this evaluation period? Check all that apply.

Older Adult	Middle Adult	Young Adult	Adolescent	Older Child	Preschool	Toddler	Infant	Newborn
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reason for leaving, if applicable: _____

Eligible for rehire? Please answer YES or NO. Do not leave blank. YES NO

If NO, please explain why: _____

Any Additional Comments: _____

Evaluator Information

Do you have direct supervision over this clinician? YES NO

First Name: _____ Last Name: _____

Phone: _____ Email: _____

Signature: _____ Title: _____ Date: _____